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**Emanuel Lutheran Church**  
*A Member of the New England Synod of the  
 Evangelical Lutheran Church in America,  
 a "Reconciling In Christ" Synod*



**Summer 2009**

# Visitor

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## From the Pastor

*My Dear Sisters and Brothers of Emanuel,*

Our Book of Faith program is going well. There is a growing interest in looking carefully at scripture. I see it in the year-long Bible readers, the staff devotions, the Reconciling in Christ process, Council devotions, and other places.

With the ending of the Confirmation classes for the summer, we can begin our regular Wednesday evening gatherings for adults again. We will be having some classes and evening prayer. Each Wednesday in June, we will be looking at some of Martin Luther's most important insights and the scriptural foundations for them. Holden Evening Prayer will close out the session. We may continue this series into July.

The evenings will begin at 7:00 p.m. The study portion will go until about 8:00 p.m. and evening prayer is usually about 20 – 30 minutes, so we will be finished each evening about 8:30 p.m. The first class will be on June 3<sup>rd</sup>. This is an excellent way for long-time Lutherans to re-ground themselves in the foundational teachings of our tradition, and for those newer to our fellowship to begin to get a feel for the roots of our particular understanding of the Christian faith.

This is not an exercise in self-glorification. Luther's insights were

very challenging in his own time, and most of us have not fully understood or embodied them. Martin Luther was not right about everything; indeed, he was terribly wrong in some cases. But the essential focal points of his reformation remain bold and faithful expressions of Christian truth. We will be called by them to something more than a religion of habit or convenience.

It would be wonderful if some of you would invite others to join us for these conversations. Friends of no tradition at all, or those who are active in other congregations could stimulate even more fruitful discussions. Please join us as we let our Dear Dr. Luther again press our assumptions and draw us into deeper faith.

Three common reactions to such classes are: "I learned that in Confirmation." Or "I don't know enough to understand theology." Or "I don't see what that would have to do with anything today." So here is my commitment...I'll teach you things you didn't learn in your teens. I'll make it clear enough to understand, and I'll show you how it's relevant to daily life. Hope you can join us.

*Yours In Christ,  
 Pastor Scott Cady*



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## Council Highlights

The May meeting of Emanuel Council began with devotions. Discussion of the Book of Faith was concluded with a study of Romans 7.

Jim Hamilton, Treasurer, reported that income exceeded expenses by \$8,887 in March. The income was increased by the Easter offering and a large un-pledged gift. Housing Board contributions and Special/Loose offerings are both trending short of budget. Expenses are close to budget, except building maintenance, which is above budget.

### Motions / Resolutions:

The following motions were approved by the council:

- Approval of the Consent Agenda:
  - Approval of April minutes
  - Parochial and Property Reports
- Approval of Treasurer's Report
- Approval of Pastor's and Executive Director's reports
- Approval of Finance Mission Resolution making \$6,000 available from the Robinson Fund for scholarship recipients.
- Approval of Finance Mission Resolution to open a new checking account at New Alliance Bank.
- Decision to Table discussion of the disbursement of the Mexico Mission Funds.
- Decision to renew Cub Scout Charter and formation of a subcommittee to study whether to maintain a relationship with the Cub Scouts in 2010.
- Approval of the Endowment Distributions as recommended by the Endowment Team.

### Discussion:

Council discussed at length the status of our relationship with the Boy Scout Troop and Cub Scout Pack that are chartered with us and the implications of renewing versus not renewing our charter with the Cub Scout Pack.

As part of the continuing strategic planning process, Council discussed the Result Statement and Indicators developed by the Executive Committee.



# From the Parish Nurse

By Lynne Gustafson

## Prevention of Obesity

The key to weight control begins with the family. Researchers have long agreed that there are two factors that influence weight: genetics and life style. It may also be a combination of the two. Genes determine one's body type and how the body stores and burns fat. This factor combined with generations' of family eating patterns may determine one's weight. Other causes for weight gain include endocrine abnormalities, genetic syndromes, and certain medications.

In today's society there are several factors that influence weight gain. The first is the consumption of fast foods that are high in calories, fat and sodium. The second is our fast pace life style that gives us little time to prepare and eat healthier meals. The third is the lack of exercise. Kids today are spending more time with electronics than in physical activities. For example, children younger than six spend two hours a day in front of a TV or DVD screen. Older children and teens spend five and one-half hours per day sitting in front of a screen. Researchers have found that a child who sits four or more hours per day in front of a screen, tend to be overweight.

The Academy of Pediatrics recommends:

- Toddlers under two have no screen time at all. Instead the toddler should be given tasks that enhance their gross and fine motor skills.
- Children over the age of two should limit their screen time to one to two hours per day and be involved in moderate to vigorous activities for sixty minutes per day every day.

Other prevention activities include:

- Involve children in making healthy eating choices by allowing them to shop for healthy food choices and to help plan and prepare healthy meals.
- Parents should not use food to reward behavior, especially the use of sweets or going to McDonald's.
- Do not maintain a clean plate policy. Children need to be aware of hunger cues. If they are satisfied—don't force them to eat more. Reinforce eating only when they are hungry.

- Don't refer to unhealthy foods as "bad" and do not completely eliminate all sweets or favorite snacks. Children may rebel and then try to sneak food. It is best to incorporate "sweets" at the end of a meal.

Recommendations by age include:

### Birth to age one:

- Breastfeeding may prevent excessive weight gain because the infant learns early to control their own intake by following their own internal hunger cues.

### Two-Six year olds:

- Shape food preferences by offering a variety of healthy foods.
- Encourage their natural tendencies to be active and help them build on their developing skills.

### Seven-twelve year olds:

- Increase their physical activities.
- Allow them to pack their own lunches so that they can choose healthy foods.

### Thirteen-Seventeen year olds:

- Teens like to eat at fast food establishments. Allow them to choose healthier foods such as grilled chicken, sandwiches and salads.
- Discourage super sizing any meal.

### For all ages:

- Discourage eating in front of the TV, computer and video games.
- Serve a variety of healthy foods.
- Eat meals together as often as possible.
- No negative conversations at meal time.
- Encourage the consumption of at least five servings of fruits and vegetables a day.
- Limit sugar-sweetened beverages.
- Eat breakfast every day.
- Serve smaller portions and discourage second helpings.

It is important for adults to model eating healthy foods and to exercise regularly. Thus, a healthy life style is a family affair. If a child is over weight or obese, it is very important that the child knows that adults love them no matter what their weight.

*Information from Kids Health: the Nemours Foundation*

# Stewardship

By Kevin Uznanski

## “Town Hall For Hope” Update

On the evening of April 23, over 6,000 churches across North America opened their doors to share in a message of hope from national best-selling author, radio/television host, and Financial Peace University instructor Dave Ramsey. Emanuel was one of the local churches selected to host this event. The evening was a great success with 60 people in attendance, including 30 non-members from the community.

Dave opened the Town Hall for Hope meeting by talking about a personal experience from fall 2008. He was part of a panel on a morning talk show discussing the recent economic downturn. Dave was the only person on the panel who did not talk about economic doom and gloom. After the show, he started thinking about all of the negativity and was overcome by fear and panic. He began to lose hope. So, he decided to pray, and his fear was gone. *“Blessed is the man who trusts in the Lord, and whose hope is the Lord.” - Jeremiah 17:7*

Dave pointed out that people are often quick to lose hope and compare our current economic situation to that of the Great Depression of the 1930s. There is no doubt about it, times are tough and people are struggling. People within our own church family, local community, and country are losing jobs, seeing their savings dwindle and facing foreclosure. Does this justify the current level of panic in the media? A quick look at some data shows that these are tough economic times, but nowhere near what many experienced during the Great Depression.

	Great Depression (1930s)	Current “Great Recession”
Bank failures	9,096—50% of banks (Jan. 1930-March 1933)	57—0.6 % of banks (Dec. 2007-May 2009)
Unemployment rate	25%	8.5% (5% is normal)
Economic decline	-26.5% (1929-1933)	-3.3% (2nd Qtr. 2008-1st Qtr. 2009)
Biggest decline in Dow Jones Industrial average	-89.2% (Sept. 1929-July 1932)	-53.8% (Oct. 2007-Mar. 2009)
Change in prices	-25% (1929-1933)	+0.5% (Dec. 2007-Mar. 2009)

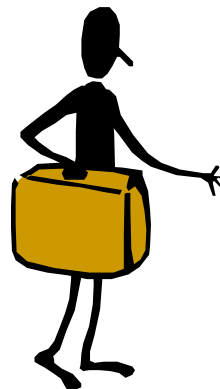
So, how do we get out of our current malaise? Dave closed the evening with 3 requests - First, we need to take action. No one else is going to solve our problems for us. We need to take control of our money, turn back the fear in our community, and hold

our representatives accountable for the decisions they're making on our behalf. Second, we need to stop the negativity that has permeated the media, the water cooler discussions and the internet. We need to stop listening to the garbage, and start speaking a word of hope! Third, we as Christians, need to remember to give—whether it's money, time or talent.

Dave said it pretty clearly: "We can't win if we can't give." Regardless of our political views, we know that it is possible to change the nation without casting a single vote. When everyday American citizens make giving a priority, no one will have to look to Washington for a bail out.

If you would like more information regarding Town Hall for Hope or FPU, please contact a Stewardship Mission Team member. As Dave Ramsey ends his radio show every day, "There's only one way to financial peace, and that's to walk daily with the Prince of Peace, Christ Jesus."

**NOTE:** The Stewardship Mission Team has ordered several copies of the Town Hall for Hope presentation in the form of DVDs, which will be available for check-out from the Emanuel Library as soon as they are received. Stop by the library to see if they are available.



## The Visitor is taking a vacation!

This is the last issue of the *Visitor* newsletter until September 2009. If you wish to have anything included in the issue for the fall, please note the next deadline is August 15th.

To keep up with the events at Emanuel over the next two months, please read the Weekly Update that is sent electronically every Friday.

Before the first of each month, the monthly calendar as well as the Lay Minister Schedules for July and August will be sent electronically to everyone who is on our Weekly Update e-mail list.

If you have any questions, feel free to call the office at 643-1193.

**Have a great summer!**

## Family Ministry

From Tara Arner



### Are your kids ready to sink their teeth into BIG fun?

That's just what they'll do at Crocodile Dock, where fearless kids shine God's light! Crocodile Dock is filled with incredible Bible-learning that kids see, hear, touch, and even

taste! Bible Point crafts, team-building games, cool Bible songs, and tasty treats are just a few of the Crocodile Dock activities that help faith flow into real life. (Since everything is hands-on, kids might get a little messy. Be sure to send them in play clothes and safe shoes.) Plus, we'll help kids discover how to see God in everyday life—something we call God Sightings. Get ready to hear *that* phrase a lot!

Your kids will also participate in a hands-on mission project called Operation Kid-to-Kid™ that involves millions of other children across North America!

We are excited to be partnering with **Concordia Lutheran Church**, (860) 649-9349, again this year!

**Register your kids today!**

### Online registration at [www.emanuelmanchester.org](http://www.emanuelmanchester.org)

First come/first served. Space is limited. Checks payable to Emanuel Lutheran Church or pay online by credit card. Your child(ren) will be officially signed up once the registration fee is processed and permission slip/photo release form has been received.

### COST

\$30 for first child.

\$20 for each additional sibling.

*Scholarships available upon request.*

### VOLUTEERS

Please fill out the volunteer registration forms and make a note on the top of your permission slip/photo release form what position you are signing up for.

*Crew Leader's children are half price.*

*Station Leader's children are free.*

### DONATIONS

As in past years, there will be items that are needed to either decorate the sanctuary, provide snacks for the children, or used to create crafts during VBS. During the month of June, please be on the lookout for "fireflies" asking for particular items! Thank you in advance for your help!

## Mission Teams

From Cindy Hall

### Faith 5 is coming!!

We've just completed another year of Head to Heart ministry. As the guides gathered for a closing fellowship event to share their ideas for next year, the energy in the room was electric! Middle school youth ENJOY coming to church each Wednesday night as well as the parent guides. The best part for many is gathering into their small groups to share their highs and lows for the week and to pray together. These pre-adolescent youth, whose hormones are just kicking in, are being "bonding into the body of Christ" in a remarkable way.

So, how can this faith system, be a gift to families at a much earlier age? I am so glad you have asked that question, because we have a very unique opportunity to be a part of a national tour presented by Rev. Rich Meilheim, founder of Faith Inkubators. Please save the following two dates:



**Family Brunch**  
**Sunday, June 7<sup>th</sup>**  
**11:45 a.m.**  
**Luther Hall**

**All Are Welcome!**

We hope you can come with your children to hear about the simple steps one can take as a family to keep communication open and your family close during challenging times. There will be great food, stories about faith mentors and a gift for each child present.

### Faith 5 Leadership Seminar

**Saturday, July 11<sup>th</sup>**  
**1:00 p.m.—5:00 p.m.**



A team of leaders from Emanuel have been invited to participate in the afternoon training event to rethink Christian education as family-involved processes rather than mainly church-run programs. They will also consider implementing systems that call parents to the responsibility, value and joy of being their own child's faith mentors....every night in every home....from cradle to graduation.

*Continued on page 6*



# Church Events

**"Bible Reading in a Year" Gathering**  
**Tuesday, June 16th**  
**7:00 p.m.**  
**Community Room**

Anyone is welcome to attend. The discussions are not limited to any particular section of the Bible. Much that has been discussed includes general comments on the Bible in its entirety.

## BOOK CLUB NEWS

Emanuel's Book Club meets on the first Sunday of the month at 6:30 PM in the Library.



**June 7, 2009**

*Uncle Tom's Cabin* by Harriet Beecher Stowe



**Save the Date!**  
**September 20th**  
**Rally Day and Church Picnic**

Register for Sunday School and enjoy fellowship on the church lawn following worship. If you can help with the picnic, please call Jack Soares at 643-1694.

**Womens' Faith Group**  
**6:30 p.m.**

The next meeting will be on Sunday, August 23rd or Sunday, August 30th. Check the Weekly Update as August gets closer for the actual date. It will be an evening of fellowship to determine the next study.

*Mission Teams*  
*Continued from page 5*

**Working on the Dream—**  
**Family Comedy Night**  
**7:00 p.m.—8:30 p.m.**



**Free for all!**

If you have never invited your friends, neighbors or spouse to a church event before, please consider inviting them to this! It'll be ½ stand up comedy, ½ practical parenting advice and 100% fun.

What would happen to a family over time if they made an intentional point of doing the Faith 5 most every night? What would happen to your church five years from now if the *majority* of our households were doing active listening, scripture, faith talk, prayer and blessings every night? I hope you are as excited as I am about the possibility of where the Holy Spirit will move us!

**HomeMade Jam Night**  
**Saturday, June 13th**  
**Luther Hall**  
**Doors open for coffee and dessert**  
**7:00 p.m.**  
**Fun starts at 7:30-8:30 p.m.**



Come and share an evening of fun and song with friends at Emanuel!

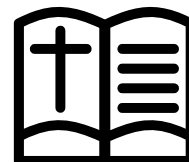
**What's a HomeMade Jam Night?**

It's a cross between an open mike where anyone who signs up can perform a song or two and a sing-a-long. Let's say it's a little of both! Even if you don't sign up to perform or lead a song, you can still bring your instrument to play along when we share songs.

**Who can perform?**

Anyone who'd like to perform or lead a song is welcome to sign up by contacting Linda Jackson at 228-3043 or by email at louej6@aol.com. Also, if you have questions or would like to contribute a dessert or to help out, please call Linda.

**Bible Study/Evening Prayer**  
**Wednesday, June 3<sup>rd</sup>**  
**7:00 p.m.**  
**Library**



A class on Luther! Beginning Wednesday evening, June 3rd, and meeting most Wednesdays through the summer, we will be looking at Luther and the Bible. We will meet at 7:00 p.m. and have conversation until about 8:00 p.m. At 8:00 p.m. we will close with Evening Prayer. Please join us, whether you are new to Luther's teachings or just need a refresher.

**Worship at the Beech (Tree)**  
**Sunday, June 28th**  
**9:30 a.m.**  
**Concordia Lutheran Church**  
**40 Pitkin Street, Manchester**



We will join our brothers and sisters from Concordia under the big beech tree on the beautiful front lawn of Concordia for a spirited worship. A potluck brunch will follow. If you can bring an item for the potluck, please sign up on one of the sheets posted at Emanuel. In case of rain, worship will be moved into the sanctuary. **Please note that this will be the only worship service for Emanuel on June 28th. Emanuel will not host worship in our building that morning.**

# Caring Commission



## June Birthdays

### 75 years old and older

Anne Beechler	June 12th
Eugene Montany	June 14th
Lincoln Goff	June 17th
Beatrice Pearson	June 17th
Jean Hultgren	June 20th
Doris Stevens	June 21st
Charles Billmyer	June 22nd
Robert Ahlness	June 24th

## July Birthdays

Emily Misorski	July 1st
Katherine Johnson	July 7th
James Reuter	July 8th
John Kjellson	July 13th
Allan Holmquist	July 14th
Emma Johnson	July 14th
Evelyn Walters	July 15th
Leslie Haney	July 16th
William Noren	July 19th
Pearl Hultman	July 24th
Eleanor Johnson	July 25th
Irene Hughes	July 27th
Carl Hultgren	July 27th
Frederick Spaulding	July 30th

## August Birthdays

Gloria Benson	August 2nd
Kenneth Bensen	August 5th
James Stratford	August 6th
Doris Prentice	August 8th
Vera Silkowski	August 9th
Martha Montany	August 21st
Herbert Bengtson	August 26th
Sonja Benson	August 29th
Helen Nielsen	August 30th
Anna Hanko	August 31st

## Attention High School Seniors

On Sunday, June 14th Emanuel will be recognizing and gifting our High School Graduates at both worship services. Please call the Church office at 643-1193 to let us know which service you will be attending.



### CrayonsforCancer.org

The proceeds go to support the Family Fund on the Oncology floor at CCMC. If you have any old & broken crayons, please peel the paper wrapper and deposit the crayons in designated boxes located around Emanuel.



## Thank You Notes

Dear Emanuel Community,  
Thank you for your prayers and expressions of concern—and beautiful prayer shawl—with respect to my recent heart bypass surgery. I still don't fully understand the severity of the complicated surgery my body has been subjected to—yet, I have felt no anxiety about all of this as I have not been alone. You and many others, near and far, have been with me. Thankfully, all has gone well and I feel better every day.

Sincerely,  
Juri Nuiler

We would like to thank the wonderful, hardworking youth that raked and cleaned our yard in Ellington. It was a great surprise on Sunday to find that the rain had not deterred the youth and we now had a yard with no leaves. Thank you to all the youth that participated. You did a great job!

Sincerely,  
Jean and Chris Rothe

Dear Emanuel Prayer Shawl Ministry,  
Thank you all. What a lovely gift and such a consoling one. I shall wear it and cherish it and keep you in my prayers.

Eleanor Skinner

Dear Friends at Emanuel,  
What a celebration for our family! The fellowship, the skits, the music, and especially "Bravissimo"... Words cannot express the gratitude we feel to God for each of you. Your love and support is truly overwhelming! We will take that gift with us to fortify us for our next phase in life. And though we miss you, we are grateful that we are near enough that our paths may cross again. Until that time you can find us at:

127 Tremont Street, Hartford, CT 06105; (860) 206-0878;  
jdrs@aya.yale.edu (Jonathan); jlrs@aya.yale.edu (Julie)

May the love of God, the freedom of Christ, and the creativity of the Spirit inspired each of you in your continued ministry in Manchester.

Jonathan, Julie, Joel and Stephanie Reuning-Scherer

## PASTORAL ACTS

Baptism  
Reagan Rosenberg

Burial  
Robert Brown



# At the Feet of Another

By Crystal Hall

On many days when I arrive back at the house after spending a day at the crèche I wash my feet. Especially on rainy days the dirt road between the khombi stop and the crèche is cause for mud between my toes when I wear open hiking shoes. The dirt from the courtyard and surrounding neighborhood, carried on the shoes of the learners, constantly deposits itself on the floors of the hall and kitchen. Many days begin with mopping up droppings from the pigeons that manage to get into the hall overnight. I usually spill a drop or two of morning porridge on my pants while feeding a toddler. There are always snotty noses to wipe. Occasionally a child will wet his/her pants, and needs to be cleaned up. It seems that almost everything within reach of the kids ends up in their mouths, resulting in many objects covered in spit. There is always a rather large insect, lizard, or bird to be chased out. Working at the crèche can be a dirty job. The feeling of warm water and soap on my feet at the end of a long, often exhausting day is a simple blessing.

I was struck during Holy Week by the connection between washing my own feet and how Jesus, through his example, calls us to wash the feet of others. (This text is read on Maundy Thursday.) After washing the feet of his disciples in preparation for the Passover meal, Jesus said, "So if I, your Lord and Teacher, have washed your feet, you also ought to wash one another's feet. For I have set you an example, that you also should do as I have done to you" (John 20:14-15). I realized that, at the end of the day, I'm often washing my own feet and not the feet of others. The only time that I have literally washed someone else's feet is during Maundy Thursday worship service.

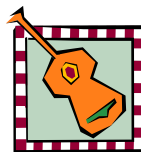
It is so easy to spiritualize Jesus' commandment to wash one another's feet. In Jesus' day the washing of feet was reserved for the slaves, for the lowest class in society. We no longer exist in a slave-owning society, and foot washing is no longer a ritual of hospitality. What is the equivalent of "foot washing" in our day? How does one place oneself "at the feet" of another? What are the acts of service that make our lives cleaner and more comfortable, which require getting dirty? Cleaning toilets, changing diapers, collecting garbage, mopping floors, washing laundry and dishes... And who are the "slaves" of our day, the people who take the thankless jobs no one else wants? The domestic workers, child-care givers, nurses' assistants, janitors and garbage truck workers... Are these the kind of people, according to

Jesus, who most closely following his example of service in our times? Are we all called to do the same?

Jesus is calling us to get our hands and feet dirty, to take off our "outer garments" and learn the vulnerability of service. Touching someone else's feet is an intimate act. A person's feet can tell you a lot about them. It can be difficult to create this kind of physical connection in other mundane aspects of service, but an element of vulnerability is always involved. In our day there is often a disconnect between the "service sector" and those receiving services. There is very little human interaction, no opportunity to serve another *person*, because a "service" is bought and paid for.

In the mundane, even servile act, of washing his disciples' feet Jesus shows us, not just tells us, how we are to serve and love one another. Love, manifest in acts of service, is often this radical thing encountered in ways one doesn't expect. The call not to be leaders but servants, to place ourselves "at the feet" of others, is an uncomfortable, inconvenient thing. How would our days be drastically different if we sought not to be served but to serve? What would happen if we took Jesus' commandment seriously and realized that none of us are too good to get our hands (and feet) dirty for the sake of others?

article taken from Crystal's blog at: [www.rootedinlife.blogspot.com](http://www.rootedinlife.blogspot.com)



## "Faithful Folk" concert Friday, September 18th Emanuel Lutheran Church

This **FREE** enjoyable music concert will be a coffee house atmosphere and will have a free-will offering which will be used as a fundraiser for the ELCA Young Adults in Global Mission (YAGM) project. Our own sister in Christ, Crystal Hall is currently serving as a Young Adult in Global Mission in South Africa. The funds raised will be used to help other young adults to have a similar experience.

*Much of the folk and gospel music played by Faithful Folk is original, and their programs include such standards as "Down by the Riverside" and "When the Saints Go Marching In." Faithful Folk programs are full of joy, laughter, and thought-provoking material that will keep the whole family engaged. Visit [www.faithfulfolk.org](http://www.faithfulfolk.org)*

# Strategic Planning

By Douglas Blake

## History

The revisioning process led us to define the importance of discipleship. The transition team and implementation teams that followed the revisioning process began the process of changing over to a program model church, re-defining the staffing structure to support increased lay leadership in mission teams and Council.

Building on the revisioning model of “Re-discovering Discipleship”, the Mission Statement defined Emanuel as a “community that cultivates and challenges disciples.” The strategic planning we are engaged in now, using Results Based Accounting, is how we will act out the Mission Statement.

## What is Results Based Accounting?

Results Based Accounting (RBA) starts with the end (Result Statement) and works backwards step by step to the means to achieve that end. RBA is a shared planning responsibility including the church council, staff, members and partners. No one group is totally responsible for the success or failure of any program.

Results Based Accounting consists of several steps:

### Develop a Result Statement (Council)

- What is it (the final state) that Emanuel wants to achieve or become?

### Define the Population (Council)

- The population is who is addressed by the result statement
- It could be the entire congregation or one or more subgroups
- It could also include those outside of Emanuel who are served by the ministries of Emanuel

### Develop the Indicators (Council)

- Indicators measure the progress toward achievement of the result statement

### Define the Baseline (Council / Congregation)

- This will involve collecting data and experiences from representatives of the population.
- The data will define where we are starting from.
- The experiences will help explain why we are where we are now.

## Develop Strategies (Council)

- A general plan of how to move from the baseline toward the result
- Does not list specific activities

## Develop Action Plans (Mission Teams/ Congregation)

- Specific activities to implement strategy
- Developed by each mission team or ministry

## Communicate Progress (Council / Mission teams)

- Graphs of the indicators will be placed in the hallways or in Luther Hall.

## What is being done now?

The Council has developed the Result Statement and the initial group of indicators. They are defining the different groups within the congregation that comprise the population and representatives of each group at present. Determining the details of what will be asked of the people, who will be providing data and stories for the baseline, is in progress with the intent of performing the surveys this summer.

## How will the congregation be involved?

Congregation members, individually and as representatives of groups, will be providing the data and stories of their experiences for the baseline.

As members of mission teams or ministry groups, congregation members will develop strategies and action plans to help fulfill the result statement.

## What is the timeline for finishing this process?

The expectation is that the completion of the first cycle through the process will be October 2009. However, as data is collected and we learn more about what we need to do, the strategies and action plans will evolve—this will be ongoing.

## What will we have at the end of this process?

A group of indicators by which we can track how well Emanuel is moving toward its goal.

A collection of strategies that everyone (congregation members, staff and council) has developed and thus are invested in and accountable for.

## Other questions?

Feel free to contact me or any member of the Council with any further questions.



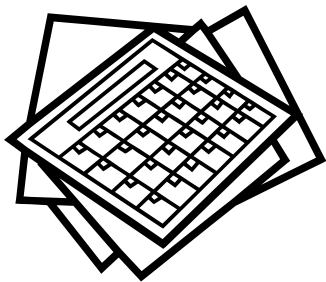
## JUNE 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>31</b> <b>Day of Pentecost</b> Deadline for College Scholarship Applications New Members Received during Worship Nursery Care provided during both services NYG - Stock Sale LH <b>8:45 AM</b> Worship Service <b>10:30 AM</b> Worship Service <b>1:30 PM</b> Christ Church CLG/Worship-Sanctuary <b>6:30 PM</b> Women's Faith Group - Marti Eddy's home	<b>1</b> <b>9:00 AM</b> Arts from the Heart - CR <b>7:00 PM</b> Boy Scouts - LH <b>7:00 PM</b> NYG - Community Room <b>8:00 PM</b> St. Paul's-Sanctuary	<b>2</b> <b>1:00 PM</b> MARC Teen Class - LH <b>6:30 PM</b> New Day Singers - SA <b>7:00 PM</b> Emanuel Housing Corp. - Library <b>7:30 PM</b> AA Smile - LH	<b>3</b> <b>9:00 AM</b> Head Start - LH/Nursery <b>10:30 AM</b> Staff Meeting - Library <b>6:30 PM</b> Family Ministry Team Mtg /CR <b>6:45 PM</b> Emanuel Choir - MR <b>7:00 PM</b> Bible Study and Evening Prayer - LH	<b>4</b> <b>9:30 AM</b> Head Start - LH/Nursery <b>10:00 AM</b> Bible Study/Library <b>1:00 PM</b> MARC Teen Class - LH <b>7:00 PM</b> Christ Church CLG/Bible Study-Youth Room	<b>5</b> <b>8:30 AM</b> MANA - LH	<b>6</b> <b>10:00 AM</b> MARCH, Inc.'s Miniature Golf Tournament - Golf Land in Vernon
<b>7</b> Healing Prayer at both services Nursery Care provided during both services <b>The Holy Trinity</b> <b>8:45 AM</b> Worship Service <b>10:30 AM</b> Worship Service <b>11:30 AM</b> Faith Five Brunch - LH <b>11:45 AM</b> Reiki-Youth Room <b>1:30 PM</b> Christ Church CLG/Worship-Sanctuary <b>6:30 PM</b> Book Club - Library	<b>8</b> <b>9:00 AM</b> Arts from the Heart - CR <b>7:00 PM</b> Boy Scouts - LH <b>8:00 PM</b> St. Paul's-Sanctuary	<b>9</b> <b>9:00 AM</b> MACC Foodshare Truck - East Parking Lot <b>10:00 AM</b> Beethoven Chorus-MR <b>1:00 PM</b> MARC Teen Class - LH <b>6:30 PM</b> New Day Singers - SA <b>6:45 PM</b> Council Devotions- CR <b>7:00 PM</b> Council Meeting-CR <b>7:30 PM</b> AA Smile - LH	<b>10</b> <b>9:00 AM</b> Staff Retreat - Jack Soares' home <b>9:30 AM</b> Head Start Policy Council - LH/Nursery <b>7:00 PM</b> Bible Study and Evening Prayer - LH	<b>11</b> <b>10:00 AM</b> Bible Study/Library <b>1:00 PM</b> MARC Teen Class - LH <b>6:30 PM</b> CHP Pajama Jam-LH <b>7:00 PM</b> Christ Church CLG/Bible Study-Youth Room	<b>12</b> <b>8:30 AM</b> MANA - LH <b>6:00 PM</b> Fournier/Sumner Wedding Rehearsal	<b>13</b> <b>11:00 AM</b> Fournier/Sumner Wedding <b>2:30 PM</b> Stewardship Meeting - Zeleskys' home <b>7:00 PM</b> HomeMade Jam Night - LH
<b>14</b> Nursery Care provided during both services Recognize High School Seniors <b>8:45 AM</b> Worship Service <b>9:45 AM</b> Blood Pressure Screening - Parish Nurse Office <b>10:30 AM</b> Worship Service <b>1:30 PM</b> Christ Church CLG/Worship-Sanctuary	<b>15</b> <b>6:30 PM</b> Creative Living Community - CR <b>7:00 PM</b> Boy Scouts - LH <b>7:00 PM</b> Storytellers - Youth Room <b>8:00 PM</b> St. Paul's-Sanctuary	<b>16</b> <b>9:30 AM</b> Head Start - LH/Nursery <b>5:30 PM</b> Worship Team Mtg. -Pastor's office <b>6:30 PM</b> New Day Singers - SA <b>7:00 PM</b> Bible Reading in a Year-CR <b>7:00 PM</b> Property - Library <b>7:30 PM</b> AA Smile - LH	<b>17</b> <b>10:30 AM</b> Staff Meeting - Library <b>7:00 PM</b> Bible Study and Evening Prayer - LH	<b>18</b> <b>10:00 AM</b> Bible Study/Library <b>7:00 PM</b> Christ Church CLG/Bible Study-Youth Room	<b>19</b> <b>8:30 AM</b> MANA - LH <b>6:30 PM</b> Scrapbooking Night - LH	<b>20</b>
<b>21</b> Nursery Care provided during both services <b>8:45 AM</b> Worship Service <b>10:30 AM</b> Worship Service <b>1:30 PM</b> Christ Church CLG/Worship-Sanctuary	<b>22</b> <b>4:00 PM</b> McGrath party- Luther Hall <b>7:00 PM</b> Boy Scouts - LH	<b>23</b> <b>10:00 AM</b> Beethoven Chorus-MR <b>6:30 PM</b> New Day Singers - SA <b>7:30 PM</b> AA Smile - LH	<b>24</b> <b>10:30 AM</b> Staff Meeting - Library <b>7:00 PM</b> Bible Study and Evening Prayer - LH <b>7:00 PM</b> Mutual Ministry - Library	<b>25</b> <b>10:00 AM</b> Bible Study/Library <b>7:00 PM</b> Christ Church CLG/Bible Study-Youth Room	<b>26</b> <b>8:30 AM</b> MANA - LH	<b>27</b> <b>11:00 AM</b> Memorial Service for Evelyn Boisen <b>7:00 PM</b> Silkworms Baseball w/Pr. Cady
<b>28</b> <b>9:30 AM</b> Worship Service w/Concordia @ Concordia <b>11:00 AM</b> Potluck w/Concordia @ Concordia <b>1:30 PM</b> Christ Church CLG/Worship-Sanctuary	<b>29</b> <b>9:30 AM</b> Arts from the Heart-MR <b>6:30 PM</b> NYG - Community Room <b>6:30 PM</b> VBS Crew Night - LH <b>7:00 PM</b> Boy Scouts - YR	<b>30</b> <b>10:00 AM</b> Arts from the Heart-MR <b>6:30 PM</b> New Day Singers - SA <b>7:30 PM</b> AA Smile - LH	<b>1</b> <b>10:30 AM</b> Staff Meeting - Library <b>7:00 PM</b> Bible Study and Evening Prayer - LH	<b>2</b> <b>10:00 AM</b> Bible Study/Library <b>7:00 PM</b> Christ Church CLG/Bible Study-Youth Room	<b>3</b> <b>Office Closed</b> <b>8:30 AM</b> MANA - LH	<b>4</b> <b>Independence Day</b>

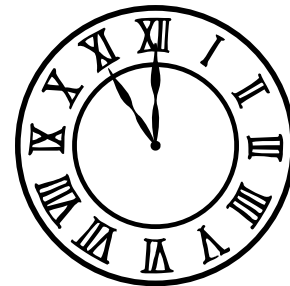
## Lay Minister Schedule for June 2009

Worship Assistants	June 7	June 14	June 21	June 28
Greeters 8:45	Nelson & Elsa Robinson	Elsie Swanson Marianne Wilcox	Rod & Marge Andersen	<i>JOINT</i>
Greeters 10:30	Jack & Barbara Soares	Paul & Debbie Munns	Marc & Judy Polito	<i>SERVICE</i>
Acolyte 8:45	Kent Zelesky	<b>Volunteer needed</b>	Rachel Hansen	<b>at</b>
Acolyte 10:30	Emily Chromik	Chris DiBella	Campfield Heinrich	<i>CONCORDIA</i>
Assisting Minister 8:45	Marina Halmers	Marge Andersen	Pete Baron-Krieger	<b>9:30 a.m.</b>
Assisting Minister 10:30	Kim Boerner-Mercier	Gene Coleman	Eric Heinrich	
Lector 8:45	Elsa Robinson	Fred Hughes	Marianne Wilcox	
Lector 10:30	Ron Lebrach	Kristin Uznanski	Tom Schirmer	
Communion Assts. 8:45	David Bukowy, Jr. Linda Bukowy	Bob Bukowy Lynne Gustafson	Marina Halmers Justin Hansen	
Communion Assts. 10:30	Herb Lindahl, Rich Lindahl Brittany Niver, Paige Niver	Chris Rothe, Melody Ryan Bob Schmidt, Marissa Shanbaum	Gary Stough, Rowena Stough Zachary Stough, Sue Tracey	
Ushers 8:45	Matt Heinrich Pat Nelson Nelson & Elsa Robinson	Eric Haaga Mel & Sylvia Hellstrom Jon Norris	Judy Anderson Keith Carriere Bruce Johnson, Len Johnson	
Ushers 10:30	John Berk Chris Hariu, Jan Hariu Dan Reel	Mark Anderson Dave Jackson Ray Purtell, Melody Ryan	Bob & Sandy Coulombe Tom Schirmer Dean Soares	
Nursery Helper 10:15 w/ Monica Swanson	Karin Schmidt	Sue Tracey	Brian Swanson	
Hospital Visitor	Susan Plese	Len Johnson	Carol Kohl	Sylvia Hellstrom

## Change in Worship Times at Emanuel



*Mark Your Calendars...*  
**Beginning Sunday, September 6<sup>th</sup>**



### New Worship Schedule:

**First Worship (Traditional) Service: 8:30 a.m.**

**Second Worship (Contemporary) Service: 10:45 a.m.**

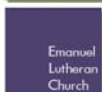
This will allow time for an Adult Forum in between services. Musicians and singers will have more rehearsal time. Parking issues will be easier. If first service runs a bit long, such as might happen with a baptism or healing, it will not leave us pressed for time between services.

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**Emanuel Lutheran Church**

60 Church Street  
Manchester, CT 06040



ADDRESS SERVICE REQUESTED  
TIME VALUE — PLEASE DO NOT DELAY  
MAILED 5/29/09